

PARISH OF ST MICHAEL'S, TILEHURST
Parochial Church Council
Minutes of the meeting held on Monday, 18th January 2016

Those present:

John Rogers (Chairman)	Sally Cairns	Joan Crossman
Jane Masson	Fiona Vince	Russell Vince
Jenny Foakes	Trevor Greaves	Alison Murray
Pat MacDonald	Liz Fagg	Rosemary Cooper
Glenis Kerr Elliott	Caroline Heron	

Welcome and Apologies (1)

John Morris	Patrick Woodlock	Denise Eastal
Janet Fagg	Sue Stevenson	

Opening Reading (2)

FV read the opening reading from a book entitled "You still here, Lord?" about doubt and insecurity. The Rector had attended the service for Christian Unity and listened to a reading of the 23rd Psalm which took on a similar meaning for him.

Substantive item: What Next? 5 Markes of Mission – Review (3)

CH introduced the discussion by reflecting on Catherine Morris' thoughts that this is God's plan and we must move forward and asked if the PCC thought that the points were reflective of what we need to be in 5 years' time. If we are to move forward, someone needs to sponsor items to move them forward and she is hoping that, after the discussion, members of the PCC will take this on board. The paper for discussion had been circulated with the Agenda and CH asked for any comments or queries. JR went round the table asking people individually for their thoughts. A lively, lengthy and useful discussion took place with some very positive comments.

CH then moved to item 4: Next steps

4.1 The PCC unanimously agreed the action plan

4.2 JR asked for people to stand up with him at the services on February 21st to put the plans to the congregation. (DE,AM and SC) JR will meet with these members to agree how to present the programme

4.3 PCC members taking on sponsorship

Action 1	JFo
Action 2	RV
Action 3	LFa
Action 4	GKE
Action 5	Stewardship
Action 6	Shelved
Action 7	GKE giving some thought
Action 8	Sponsors in place
Action 9	With Action 7
Action 10	Rector and Rosa
Action 11	AM
Action 12	Rector

4.4 The Core Group were thanked for the hard work they are doing and were asked to continue to take the programme forward

JR then led the meeting in silent prayer for a few moments before continuing

Finance (4)

The 2015 draft accounts are being prepared in readiness for the Finance meeting on 1st March. PW is hoping to have audited accounts for the APCM. The 4 Christmas services raised the sum of £1050.55 for CCA and the Christingle service raised £176.76 for the Childrens' Society making an excellent total of over £1200

Tabled Reports (5)

5.1 – Fabric 04/01/16 – Item 7.2 wheelchair users. JR advised this is a very sensitive but important issue especially from a safety point of view, both for the user and the carer. After discussion, the PCC felt that this issue should be left to the individuals concerned as they had to feel welcomed and part of the congregation as they see fit.

John Stevenson had sent e mail advising that the left hand toilet is now out of order and they are awaiting quotes for repair or replacement with upgrade to full disabled facilities. This is a matter of urgency. It was suggested that the disabled representative from RBC be invited to give her views. John S also has a draft letter prepared to send to potential Architects to ask them to meet with the church.

5.2 – Church Hall 23/11/15 – nothing raised

5.3 – Standing Committee Meeting Level of Authority – the standing committee met on 13th December 2015.

[Minutes of that meeting:

The Meeting approved the following quotation from Michael:

1.01 Remove radiator from porch take away to sand blast and paint £ 240.00

1.02 Replace radiator and change both valves £ 240.00

1.03 Replace two sets of taps push and return £ 185.00

Sub-total £665.00

In the event the taps will not be replaced pending review of the quote to update the two toilets.]

This amount was above the remit of the Standing Committee (£500 set some time ago) **JR asked that the PCC agree for the limit to be raised to £1000. Approved**

Minutes of the meeting held on 01/12/15 (6)

These minutes were accepted as a true record and signed by the Chairman

Updates from previous meetings (7) See Action Points

Full details of some points:

Restoration – Clock – meeting on 2/2/16 to look at different options. There are 2 people interested in sponsoring this

Restoration – Organ surround – JM reported that discussions are in progress. They will bring costings to a future PCC. They have noted the need for a commemorative plaque for the new organ.

Rectors' Board – The wording needs agreement – should the board include a mention of the fact that a Rector had died in Post or had become a Bishop. The meeting felt that both were appropriate and should be included.

Churchyard – removing of adornments – this is progressing slowly. A letter will be affixed to offending graves and items will be removed by the end of February and stored. The Rector thanked people for their support over this following the articles in the press and advised that he had the full support of the Diocese. A letter from Olivia Graham had been printed in the Chronicle advising them of her disappointment in the way the matter had been handled by the press.

Trees in Churchyard – Various trees being removed tomorrow and the Lime tree being lopped. The wall repair will need a faculty and need time for the ground to settle

Pastoral Care – DBS checking (8)

Ongoing

Working Party Duke of Edinburgh Volunteers (9)

PMacD has meet with the local organiser and she is very keen to become involved. There are a lot of hurdles to overcome but the PCC agreed in principal to go forward with this idea

Heritage Trees Update (10)

Already covered

David Corbett's Honorarium – Holiday Pay(11)

David has expressed thanks for his increase in pay but is still asking for holiday pay as per recommendations from the RSCM. He is not taking on board the difference between an employed person and one with a service level agreement. If he wishes to pursue this he would need to resign his SLA and re apply as an employed person and would be considerably worse off if he were to go down this route. JR will discuss this with him

Appointment of Architect (12)

Already covered

Rectors' Board (13)

Already covered

Lent Lunches – Charity – Defibrillator (14)

There are 2 suggestions for the Charity to support for Lent Lunches – the costs of a defibrillator or Water Aid. JR advised that we have a sponsor for the full total of a defibrillator (around £1500). **The PCC agreed that the profits from Lent Lunches should go to Water Aid. Eileen White to be advised**

Matters arising not covered on the Agenda (15)

None

Correspondence (16)

None

AOB (17)

TG – What should happen to copies of PCC minutes held by PCC members – can they be destroyed?. Only the Secretary needs to keep hard copies of these, all minutes are now held digitally and hard copies will eventually be stored on microfiche at Berkshire Records Office. Ordinary PCC members have no need to keep their records.

The meeting closed at 10.05 with the Grace and thanks for everyone's input for the extra long meeting

Date of next meeting – Monday, 8th February

Action Points			
Action Date	Item	Who by	Status
2014	Restoration –outstanding items, Clock, Tower, Organ Surround,	Core Group	Pending
2014	Rector’s Board	Architect/Contractor	Go ahead agreed
2014	Lighting	Architect/Contractor	Complete but see 2015-5
2014	Flint work	Architect/Contractor	First phase complete More to be done
2014	Churchyard Closure	Churchyard Committee	5-6 spaces left Advert now with Ministry of Justice
2014	Churchyard – Removing adornments prescribed by Regulations	Churchyard Committee	Faculty now received Will be removed by end of February
2014	Churchyard - War Graves Plaque -	Churchyard Committee	Faculty approved chasing installer
2014	Church Hall, Bookings and use, Rm 3	Church Hall Committee	To be reviewed May 2016
2015-1	Review remits of certain sub committees for next year’s APCM booklet is produced.	Rector and JC	New
2015-1	Recruiting of sides persons	SC	Ongoing
2015-1	Anyone willing to do a reading at Beginning of PCC meetings to email JC.	All	February - JFo
2015-4	Pram Service	Rector	Emily Goom approached and will discuss in New Year
2015-4	Trees in churchyard	Rector	Sycamore, Horse Chestnut being removed 19/1/16 and Lime lopped
2015-4	Church Diaries	Rector	Ordered
2015-5	Lent Material	DE/JR	JR and DE will meet
2015-5	Church Clock	Rector	Meeting 02/02/16 to discuss quotes
2015-5	Lighting	Rector	Bulbs now upgraded. Some still need replacing
2015-6	Magazine article	CH	Done
2015-6	Church Hall emergency lighting	SC	Not installed
2015-6	Organ Surround	The Masson Team	To look at necessary work
2015-6	Christmas Notice Board	JM/Laurie Haseler	Done
2015-7	Wall Repair	Rector	Faculty needed Ground needs to settle
2015-7	David Corbett’s Holiday pay	Rector	To discuss with David

